



Confederation of Indian Industry



Skill India
कौशल भारत - कुशल भारत



LSC
Logistics Skill Council

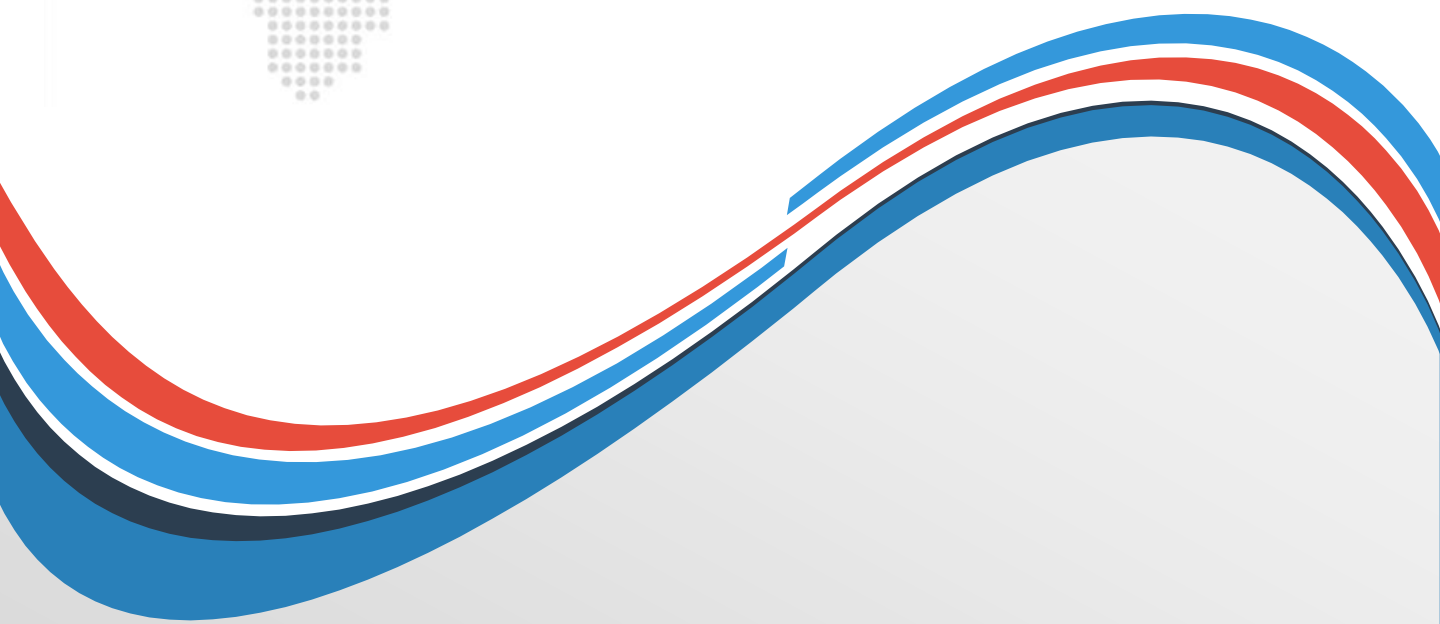


CII Institute
of Logistics



RPL

Recognition of Prior Learning



Recognition of Prior Learning commonly known as RPL largely refers to an assessment process used to evaluate a person's existing skill sets, knowledge and experience gained either by formal, non-formal or informal learning.

OBJECTIVES

RPL under Pradhan Mantri Kaushal Vikas Yojana (PMKVY) 2016-20 primarily has threefold objectives

- To align the competencies of the un-regulated work force
- To enhance the employability opportunities, provide alternative routes to higher education
- To provide opportunities for reducing inequalities based on privileging certain forms of knowledge over others.

RPL Training under Type 2 – Employer Premises Category is executed at the employer premises.

RPL creates a win -win situation for both the employers and employees by recognizing the employees and enabling certified workforce for employers there by increasing the productivity on the whole.

TARGET AUDIENCES

RPL targets individuals with prior experience, who have acquired skills informally or on the job. These candidates have to get nominated by their relevant companies to be part of this upskilling program



RPL BENEFITS

FOR EMPLOYERS

- RPL is the quickest way to upskill existing employees
- No Cost Training opportunity for the organization

FOR EMPLOYEES

- Formal qualifications from Non-formal learning
- Nationally recognized qualifications and certificate
- Rs. 500/ payout for successful candidates via DBT mode
- 3 year accidental insurance (Kaushal Bima) which covers up to Rs.2 lac

CANDIDATE REQUIREMENTS

- Above 18 years of age
- On company's Payroll / Contract Employees in the assigned job role
- Have Aadhar Card enabled bank account

RPL PROCESS

1. Employer Acceptance
2. Candidates Enrollment
3. Orientation & Training (12 hours)
4. Assessment
5. Certification & Payout through DBT

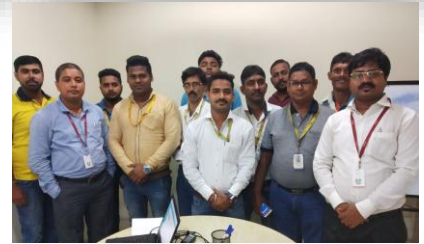


Job Roles currently available in RPL

- Cargo Equipment Handler
- Cargo surveyor
- Commercial Vehicle Driver
- Freight Forwarding - Documentation Executive - Export
- Freight Forwarding - Documentation Executive - Import
- Customs Clearance - Documentation Executive - Export
- Customs Clearance - Documentation Executive - Import
- Customs Clearance - Field Operation Executive - Export
- Customs Clearance - Field Operation Executive - Import
- Ecommerce Operations Team Lead
- EXIM Executive
- EXIM Supervisor
- Forklift Operator
- Land Transportation - Associate
- Land Transportation - Executive
- Liquid Transport Operator
- Port Operations - Signalman
- Warehouse Executive
- Courier Associate
- Courier Executive

RPL - A CII EXPERIENCE

- Northern Railways
- Indian Army
- Flipkart
- TVS Logistics
- Britannia Industries Limited
- Pro-Connect Supply Chain Solutions
- Aachi Masala Food (P) Ltd
- Preeti Kitchen Appliances Pvt Ltd



For RPL through CII please contact:

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